

# Public Document Pack



## **Councillor Conduct Committee**

Thursday, 2 March 2017 at 6.30 pm  
Conference Room, Civic Centre, Silver  
Street, Enfield, EN1 3XA

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Councillors: Claire Stewart (Chair), Joanne Laban, Katherine Chibah and  
Alessandro Georgiou (Vice-Chair)

Independent Persons: Christine Chamberlain and Sarah Jewell

## **AGENDA – PART 1**

### **1. WELCOME AND APOLOGIES**

### **2. SUBSTITUTIONS**

Any member who wishes to appoint a substitute for this meeting must notify the Monitoring Officer in writing, before the beginning of the meeting, of the intended substitution.

Any notifications received will be reported at the meeting.

### **3. DECLARATION OF INTERESTS**

Members are asked to declare any disclosable pecuniary, other pecuniary or non-pecuniary interests relating to items on the agenda.

### **4. UPDATE ON COMPLAINTS**

To receive a verbal update from the Monitoring Officer on complaints currently under consideration.

### **5. REVIEW OF MEMBER EXPENSES (Pages 1 - 4)**

To receive a report from the Monitoring Officer outlining the expenses paid to members in pursuance of their duties as well as providing comparator information.  
(Report No: 235)

Members are asked to note the report and consider whether any resultant actions are required.

### **6. GIFTS AND HOSPITALITY (Pages 5 - 8)**

To receive an update report from the Monitoring Officer on councillor gifts and hospitality, recorded in 2016-17.  
(Report No: 233)

**7. MINUTES OF THE MEETING HELD ON 7 DECEMBER 2017** (Pages 9 - 12)

To receive and agree the minutes of the meeting held on 7 December 2017.

**8. WORK PROGRAMME 2016/17 AND 2017/18** (Pages 13 - 16)

To note the work programme for 2016/7 and consider a draft programme for 2017/18.

Members are asked to put forward suggestions for items to be included in the 2017/18 work programme.

**9. COMPLAINT HEARING** (Pages 17 - 56)

To hold a hearing to consider the report of the Monitoring Officer on the complaint against Councillor Erbil. (Report No: 234)

**10. DATE OF NEXT MEETING**

This is the final meeting of the municipal year. Dates for next year will be agreed at Council on the 10 May 2017.

**11. EXCLUSION OF PRESS AND PUBLIC**

To pass a resolution under Section 100A(4) of the Local Government Act 1972 excluding the press and public from the meeting for any items of business moved to part 2 of the agenda on the grounds that they involve the likely disclosure of exempt information as defined in those paragraphs of Part 1 of Schedule 12A to the Act (as amended by the Local Government (Access to Information) (Variation) Order 2006).

There is no part 2 agenda.

## MUNICIPAL YEAR 2016/2017 – REPORT NO. **235**

### COUNCILLOR CONDUCT COMMITTEE

**2 March 2017**

#### REPORT OF:

Assistant Director Legal and Governance

#### Contact Officers:

Kathy Constantinou, Superintendent  
Registrar & Head of Mayoral and  
Member Support Services

020 8379 8528

Kathy.constantinou@enfield.gov.uk

**Agenda – Part 1**

**Item: 5**

#### Subject:

Members' Expenses

#### Wards:

All

#### Key Decision No:

Not applicable

#### Cabinet Member consulted:

Not applicable

### 1. EXECUTIVE SUMMARY

- 1.1. Consideration of members' expenses is included on the Committee's work programme for 2016/2017.
- 1.2. This report outlines expenses paid to Members in pursuance of their duties and provides some comparator information.

### 2. RECOMMENDATIONS

- 2.1. That the Committee notes the information provided and considers whether any resultant actions are required.

### 3. BACKGROUND

- 3.1. Members will be aware that the members' allowances scheme, which forms part 6 of the constitution, governs the amounts each councillor is entitled to receive in performance of their duties.
- 3.2. The basic allowance in Enfield is £10,570 per annum.
  - 3.2.1. In addition, "members are entitled to receive travelling and subsistence allowances where such expenditure is necessarily incurred outside of the Borough of Enfield for the purpose of attending, as the Council's nominated representative, a meeting of any of the bodies or organisations to which the Council nominates representatives and attending a conference or other meeting ... as the Council's representative."

- 3.3. The council is required to publish details of the total sums paid to members in each municipal year, including expenses. These details are published on the council's website but the full schedules for the 2014/2015 and 2015/2016 municipal years are appended to this report.
- 3.4. In summary, expenses totalling £615.22 were claimed in 2015/2016, down from £633 in 2014/2015.

3.4.1. Comparator details for 2015/2016 are set out below for information:

Authority	Basic Allowance (£)	Expenses Claimed (£)
Enfield	10,570	615
Croydon	11,239	2051
Barnet	10,597	Not published
Haringey	10,703	2,524
Hackney	10,262	904
Islington	9,911	Not published
Merton	8,694	59
Newham	10,937	2456
Bexley	9,418	422
Richmond	9,400	78
Lewisham	9,812	Not published
Southwark	10,832	871

- 3.5. In the 2016/2017 municipal year to date, 7 members have claimed expenses totalling £547.06.
- 3.6. As far as other services that might be considered as expenses is concerned, the following costs have been incurred in the current member cycle (i.e. since May 2015):

• Ipads	x 2 replacements	£ 1,000
• Laptops	None	0.00
• Mobile telephones	None	
	3G	£5,677
	4G	£9,380
<b>Total Expenses</b>		<b>£16,057</b>

This equates to an average of £255 per Member.

3.7. There are in addition costs incurred on an annual basis, as follows:

• Ipad Apps/Licences	51 Members	£3,000
• Laptop licences, etc.	11 Members	£1,408
• Ipad 4G	51 Members	£4,322
• Mobile telephones 3 & 4G	51 Members	£13,375
<b>Total annual costs</b>		<b>£22,105</b>

This equates to an average of £351 per Member.

3.8. There is also a £5,500 per annum budget set aside for Member training and development and attendance at seminars and conferences, etc. This equates to a notional allocation per Member of £87.

#### **4. ALTERNATIVE OPTIONS CONSIDERED**

4.1. Not applicable.

#### **5. REASONS FOR RECOMMENDATIONS**

5.1. To note the information provided and to consider whether any resultant actions are required.

#### **6. COMMENTS OF THE DIRECTOR OF FINANCE, RESOURCES AND CUSTOMER SERVICES AND OTHER DEPARTMENTS**

6.1. Financial implications

6.1.1. The total expenditure on members' allowances in the 2015/2016 financial year was £1,021,973, with expenses in that year totalling £615.

6.2. Legal implications

6.2.1.

6.3. Property implications

6.3.1. None identified.

#### **7. KEY RISKS**

7.1. None identified

#### **8. IMPACT ON COUNCIL PRIORITIES**

8.1. The report's contents meet the Council priorities of Fairness for All, Growth and Sustainability and Strong Communities.

#### **9. EQUALITIES IMPACT IMPLICATIONS**

9.1. No equalities impact assessment has been undertaken and is not necessary.

**10. PERFORMANCE MANAGEMENT IMPLICATIONS**

10.1. None identified.

**11. HEALTH AND SAFETY IMPLICATIONS**

11.1. None identified.

**12. HUMAN RESOURCES IMPLICATIONS**

12.1. None identified.

**13. PUBLIC HEALTH IMPLICATIONS**

13.1. None identified

**Background papers**

None

## MUNICIPAL YEAR 2016/2017 - REPORT NO. **233**

### MEETING TITLE AND DATE Councillor Conduct Committee

Thursday 2<sup>nd</sup> March 2017

**REPORT OF:** Asmat Hussain  
Monitoring Officer and Assistant  
Director of Legal and Governance

Contact officer and telephone  
number: 0208 379 6438  
Email: [asmat.hussain@enfield.gov.uk](mailto:asmat.hussain@enfield.gov.uk)

**Agenda - Part:1**

**Item: 6**

#### **Subject:**

**Gifts and Hospitality**

**Wards: All**

**Key Decision No:** *(if applicable)*

#### **Cabinet Member consulted:**

**N/A**

### **1. EXECUTIVE SUMMARY**

- 1.1 This report is an annual update providing information to the Councillor Conduct Committee on the gifts and hospitality register and an overview of the process for the period 2016 to 2017.

### **2. RECOMMENDATIONS**

- 2.1 To note the data for the period to 2016 – 2017.

### **3. BACKGROUND**

The Councillors Code of Conduct requires Members to register with the Monitoring Officer any gifts and hospitality and the offer of any gift or hospitality with an estimated value of £25.00 or more. Offers made but refused must also be disclosed.

The Guidance note at Appendix 1 offers clear information for Members on what is a gift or hospitality and when to complete the register. If agreed, it will be circulated to all Members and placed on the intranet and Members Portal for ease of access.

The register records a total of 33 completed forms in the period 1 April 2016 to date, as shown in the table below.

<b>Gifts and Hospitality Forms April 2016 – March 2017</b>		
Accepted	Declined	Total
29	4	33

For the same period in 2015 – 2016, 17 forms were completed by Members.

**4. ALTERNATIVE OPTIONS CONSIDERED**

None

**5. REASONS FOR RECOMMENDATIONS**

To update the committee on the gifts and hospitality received or declined April 2016 – March 2017.

**6. COMMENTS OF THE DIRECTOR OF FINANCE, RESOURCES AND CUSTOMER SERVICES AND OTHER DEPARTMENTS**

**6.1 Financial Implications**

There are no financial implications.

**6.2 Legal Implications**

The Council has a duty to promote and maintain high standards of conduct of Members. The Code of Conduct is drafted in accordance with the Localism Act 2011.

**6.3 Property Implications**

None

**7. KEY RISKS**

None

**8. IMPACT ON COUNCIL PRIORITIES**



The report contents meet the Council priorities of Fairness for All, Growth and Sustainability and Strong Communities.

**9. EQUALITIES IMPACT IMPLICATIONS**

No equality impact assessment/analysis has been undertaken as it is not required.

**10. PERFORMANCE MANAGEMENT IMPLICATIONS**

*None*

**11. HEALTH AND SAFETY IMPLICATIONS**

*None*

**12. HUMAN RESOURCES IMPLICATIONS**

*None*

**13. PUBLIC HEALTH IMPLICATIONS**

*None*

**Background Papers:** None

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**COUNCILLOR CONDUCT COMMITTEE - 7.12.2016****MINUTES OF THE MEETING OF THE COUNCILLOR CONDUCT COMMITTEE  
HELD ON WEDNESDAY, 7 DECEMBER 2016****COUNCILLORS****PRESENT**

Claire Stewart, Joanne Laban, Katherine Chibah and  
Alessandro Georgiou

Christine Chamberlain and Sarah Jewell (Independent  
Persons)

**OFFICERS:**

Asmat Hussain (Assistant Director Legal) Penelope Williams  
(Secretary)

**1****WELCOME AND APOLOGIES**

The Chair welcomed everyone to the meeting. There were no apologies for  
absence.

**245****WELCOME AND APOLOGIES**

The Chair welcomed everyone to the meeting. There were no apologies for  
absence.

**246****SUBSTITUTIONS**

There were no substitutions for this meeting.

**247****DECLARATION OF INTERESTS**

There were no declarations of interest.

**248****INDEPENDENT PERSON - EXTENSION OF TERM OF OFFICE**

Sarah Jewell, Independent Person, left the meeting while this item was being  
discussed.

The Committee received a report from the Monitoring Officer on options for  
extending the term of office of one of the independent persons. (Report No:  
166)

**NOTED**

1. The Monitoring Officer's recommendation that we should extend the  
appointment for a further two years to ensure consistency. That she

**COUNCILLOR CONDUCT COMMITTEE - 7.12.2016**

valued the input, guidance and support that she had received and felt that it would be a benefit to the Council to extend the appointment.

2. The committee had no objections.
3. Sarah Jewell had indicated her willingness to continue.

**AGREED** to recommend that Council extend the term of appointment of Sarah Jewell (Independent Person) whose current term of office came to an end on 8 October 2016 by two years to 8 October 2018.

Sarah Jewell returned to the meeting.

**249**

**UPDATE ON COMPLAINTS RECEIVED**

The Committee received a report from the Monitoring Officer on a complaint that she had received from Councillor Neville about Councillor Erbil. (Report No: 167)

NOTED

1. The part of the complaint concerning the first offence committed by Councillor Erbil, was set aside as it was felt that too much time had passed since the incident had occurred.
2. The rules of natural justice applied.
3. Even though the matters had been dealt with by the Courts, it was felt that the Councillor Conduct Committee should have the opportunity to consider the complaint, hear the representations from both the complainer and the complained against, to decide whether the councillor had breached the Council's Code of Conduct and whether any sanctions should be imposed.
4. The advice of Christine Chamberlain, Independent Person that the earlier matter should be set aside, but that the second matter of the two more recent offences and the misleading statement should be considered at a hearing of the committee.
5. The matter had previously been dealt with by the Labour Party's own internal complaints procedure.
6. Following a discussion, and consideration of the eligibility criteria for complaints as set out in paragraph 3.2 of the Council's procedure for handling complaints, the committee agreed that a hearing should be held.

**AGREED** that a hearing should be arranged to consider the complaint. A date would be found in the New Year.

**COUNCILLOR CONDUCT COMMITTEE - 7.12.2016**

The Monitoring Officer reported on the other complaints under consideration.

**Complaint 1** – the Monitoring Officer had received a complaint, from 50 people against 38 members of the majority group, in regard to their behaviour at the Council meeting held on 21 September 2016.

Two of the original 50 signatories to the complaint had subsequently contacted the Monitoring Officer independently to advise her that, although they had attended a meeting concerning the complaint, they had not signed the complaint letter.

The Monitoring Officer reported that she had considered the complaint with one of the Independent Persons, Sarah Jewell, and had decided that it did not meet the criteria for eligibility as set out in Paragraph 3.2 of the Procedure for Handling Complaints. She had decided that as legal action was also under way, and it would be more appropriate for the complaints to be dealt with under another complaint procedure as they did not relate to members. In this case there was no right of appeal against the Monitoring Officer decision.

**Complaint 2** – This complaint, received from a member of the public against Councillor Anderson, was subject to a live investigation and was being considered by external lawyers.

**Complaint 3** – This complaint, received from Councillor Neville regarding Councillor Chibbah, was still being considered by the Monitoring Officer.

**Complaint 4** – This complaint, from a member of the public against Councillor Erbil, was being considered in consultation with one of the Independent Persons.

The Monitoring Officer thanked the independent persons for their outstanding help in assisting her in these matters.

A further update would be provided at the next meeting.

**250**

**MINUTES OF THE PREVIOUS MEETING**

The minutes of the meeting held on 10 October 2016 were received and agreed as a correct record.

**251**

**WORK PROGRAMME 2016/17**

The Committee considered the work programme for 2016/17.

NOTED

**COUNCILLOR CONDUCT COMMITTEE - 7.12.2016**

1. That items on the review of the procedure for handling complaints and the review of members' expenses would now be considered at the meeting to be held on 2 March 2016.
2. The update from the Independent Person training would be postponed to the first meeting of the new municipal year.

**AGREED** to note the work programme for 2016/17 as amended.

**252**

**DATES OF FUTURE MEETINGS**

NOTED the dates agreed for future meetings of the Committee as follows:

- Thursday 2 March 2017

## Councillor Conduct Committee: Work Programme 2016/17

ITEM	Lead/ Support Officer	24 May 2016	6 July 2016 Cancelled	10 October 2016	7 December 2016	2 March 2017
Annual Report	Asmat Hussain/ Penelope Williams	To agree the Annual Report 2015/16				
Work Programme 2016/17	Asmat Hussain/ Penelope Williams	To Agree the Outline Work Programme for 2016/17	Work Programme Monitoring	Work Programme Monitoring	Work Programme Monitoring	Work Programme Monitoring
Review of Code of Conduct and Complaints Processes	Asmat Hussain			Review		Review
Update on Complaints Received	Asmat Hussain	Update	Update	Update	Update	Update
Independent Persons Training	Independent Persons					
Complaints – Review of complaints received in 2015/16	Asmat Hussain		Review			
Member Training	Claire Johnson			Update		
Regular update on Standards Matters – bringing members attention to recent standards news items for information.	Asmat Hussain	If required	If required	If required	If required	If required
Review of Protocol for Member Officer Relations	Asmat Hussain					
Review of Member's Expenses						Report
Dispensations	Asmat Hussain	To consider request received		Annual Update		
Gifts and Hospitality						Report

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## Councillor Conduct Committee: Work Programme 2017/18

ITEM	Lead/ Support Officer	May 2017	July 2017	October 2017	December 2017	March 2018
Annual Report	Asmat Hussain/Penelope Williams	To agree the Annual Report 2016/17				
Work Programme 2017/18	Asmat Hussain/ Penelope Williams	To Agree the Outline Work Programme for 2016/17	Work Programme Monitoring	Work Programme Monitoring	Work Programme Monitoring	Work Programme Monitoring
Review of Code of Conduct and Complaints Processes	Asmat Hussain		Review			
Update on Complaints Received	Asmat Hussain	Update	Update	Update	Update	Update
Independent Persons Training	Independent Persons	Report on training Received				
Complaints – Review of complaints received in 2015/16	Asmat Hussain		Review			
Member Training	Claire Johnson			Update		
Regular update on Standards Matters – bringing members attention to recent standards news items for information.	Asmat Hussain	If required	If required	If required	If required	If required
Review of Protocol for Member Officer Relations	Asmat Hussain	Report				
Review of Member's Expenses					Report	
Dispensations	Asmat Hussain		Annual Update			
Gifts and Hospitality						Report

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# MUNICIPAL YEAR 2016/2017 REPORT NO: 234

## MEETING TITLE AND DATE

Councillor Conduct Committee  
2 March 2017

## REPORT OF: Assistant Director of Legal & Governance

**Contact officer:** Asmat Hussain  
(Monitoring Officer) Tel: 020 8379  
9438  
Email: [asmat.hussain@enfield.gov.uk](mailto:asmat.hussain@enfield.gov.uk)

**Part: 1**

**Item: 9**

**Subject: Hearing for Complaint  
against Councillor Erbil**

**Wards: All**

**Cabinet Member consulted:**  
Not applicable

## 1. EXECUTIVE SUMMARY

- 1.1 This report sets out the information for the Councillor Conduct Committee (the Committee) to hear the complaint made by Councillor Neville about Councillor Erbil in respect of his criminal convictions received in September 2016.

## 2. RECOMMENDATIONS

- 2.1 That the Committee considers this report and any representations from the complainer and the complaint individual or their representatives.
- 2.2 The Committee in the event of a finding of a breach of the Code of Conduct will have the following options of recommending a sanction against the member concerned. These are:
- a. Report the findings to full Council
  - b. Withdrawing facilities provided to the member by the Council – such as computer access and/or email or internet access
  - c. Exclude the member from the Council's offices or other premises for a define period of time – with the exception of meeting rooms as necessary for the purpose of attending meetings of the Authority of which they are a member
  - d. Publishing the findings in the local media.
- 2.3 The decision of the Committee will be communicated to all parties with reasons or if there is a finding of no breach, the Committee will communicate that decision to all parties with reasons.

### 3. BACKGROUND

- 3.1 The background to the report is set out in the report to the Committee, Appendix A.
- 3.2 The Committee met on the 7 December 2016 to consider the report and attached to Appendix B is the relevant part of the minutes. After the discussion the Committee agreed that a hearing would take place to decide whether the councillor had breached the Council's Code of Conduct Appendix C and whether any sanctions should be imposed. The Code sets out the 10 principles adopted by the Council and the expectations of the conduct for members.

Section 27 & 28 of the Localism Act 2011 sets out the duty that must be complied with by members which is as follows: -

#### **S 27 Duty to promote and maintain high standard of conduct**

- (1) A relevant authority must promote and maintain high standards of conduct by members and co-opted members of the authority.

#### **S 28 Codes of Conduct**

- (1) A relevant authority must secure that a code...consistent with the following principles –
- (a) selflessness;
  - (b) integrity;
  - (c) objectivity;
  - (d) accountability;
  - (e) openness;
  - (f) honesty;
  - (g) leadership
  - (h) *respect for others*
  - (i) *duties to uphold the law*
  - (j) *stewardship*

*(Enfield has adopted the code and included three additional principles set out in (h), (i) and (j)).*

- 3.3 The matters before the hearing are factual. Councillor Erbil was convicted under section 4 (1) and (4) of the Public Order Act 1986 and received a 6 week sentence to prison suspended for 12 months and ordered to pay a fine and costs, totalling £1,045.00. The reason provided by the courts for the sentence was that this was a serious offence.
- 3.5 The complaint from Councillor Neville also refers to an email which he stated "Once again he (*Councillor Erbil*) attempted to mislead all members of the Council as to the facts of the offence by pretending that the offence merely consisted of swearing in a verbal altercation". Appendix D is the email that Councillor Neville makes

reference to which Councillor Erbil sent to all members of the Council.

- 3.6 The Committee will consider the complaint in accordance with the Procedure for Hearing Complaints against Councillors and Co-opted Members and for Appeals against Monitoring Officer Decisions on Complaints (attached as appendix E).
- 3.7 The matter before the Committee is to decide whether there has been a breach and what sanctions, if any apply. Not all sanctions apply to this case and the relevant ones are listed in 2.2.
- 3.7 Both Councillor Erbil and Neville have been contacted with a copy of this report for comments and any additional information they wish to put before the committee. No information or comments have been received.

#### **4. ALTERNATIVE OPTIONS CONSIDERED**

Not applicable

#### **5. REASONS FOR RECOMMENDATIONS**

To comply with the Council procedures and the Councillor Code of Conduct.

#### **6. COMMENTS OF THE DIRECTOR OF FINANCE, RESOURCES AND CUSTOMER SERVICES AND OTHER DEPARTMENTS**

##### **6.1 Financial Implications**

None.

##### **6.2 Legal Implications**

This report complies with the Council procedure for complaints against councillors. Councils have the discretion to agree their own procedures which should comply with the rules of natural justice.

#### **7. KEY RISKS**

Decisions could be open to challenge if the Council's procedure is not properly followed.

**8. IMPACT ON COUNCIL PRIORITIES**

**8.1 Fairness for All, Growth and Sustainability and Strong Communities**

It is necessary that all complaints should be dealt with fairly in accordance with agreed Council procedures.

**9. EQUALITIES IMPACT IMPLICATIONS**

An equalities impact assessment is not considered necessary for this decision.

**10. PERFORMANCE MANAGEMENT IMPLICATIONS**

There are no performance management implications.

**11. PUBLIC HEALTH IMPLICATIONS**

There are no public health implications.

**Background Papers**

None

**Appendices**

Appendix A - Report dated to Councillor Conduct Committee

Appendix B - Extract of Committee Meeting Minutes 7.12.2016

Appendix C - Councillor Code of Conduct

Appendix D - Email from Councillor Erbil dated 30.9.2016

Appendix E - Procedure for Hearing Complaints against Councillors and Co-opted Members and for Appeals against Monitoring Officer Decisions on Complaints.



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## MUNICIPAL YEAR 2016/2017 REPORT NO. 167

### MEETING TITLE AND DATE

Councillor Conduct Committee  
7 December 2016

**REPORT OF:** Assistant Director of  
Legal & Governance Asmat Hussain

**Contact officer:** Asmat Hussain  
(Monitoring Officer) Tel: 020 8379  
6438  
Email: asmat.hussain@enfield.gov.uk

**Part: 1**

**Item: 5**

**Subject: Complaint against a  
Councillor**

**Wards:** All

**Cabinet Member consulted:**  
Not applicable

### 1. EXECUTIVE SUMMARY

- 1.1 This report advises the Councillor Conduct Committee (CCC) of a complaint received on the 16 November 2016 and sets out options for the Committee.

### 2. RECOMMENDATIONS

- 2.1 That the CCC, in accordance with procedure for handling complaints against Councillors and Co-opted Members agree a decision on whether to progress the complaint as set out in the report..

### 3. BACKGROUND

- 3.1 This matter relates to Councillor who was convicted in 2015 for two offences under the Fraud Act 2006 and in September 2016 for a Public Order Act 1986. The more recent conviction led to the Councillor receiving a 6 weeks' prison sentence suspended for 12 months and to him being ordered to pay a fine and costs, totalling £1,045.00.
- 3.4 The complaint states that by the "*Councillor's actions in these offences he has "virtually breached all rules and principles in the Code of conduct... and is unsuitable to hold the office of councillor"*".
- 3.5 *The complaint is:-*

*"He failed to notify his political group of this conviction (Fraud Act) and continue to sit in meetings. Of particular concern was the fact that he continues as a member of the Licensing Panel, effectively adjudicating on other people's business and livelihood when he had a conviction in*

*relation to his business and license to drive a Hackney Carriage. Indeed, the matter might not have come to light at all but for information gleaned by the Turkish Press and subsequently published.*

*In September 2016 at Highbury Magistrates Court convicted of an offence provoking violence... arising from a road a rage incident, in which he threatened the other party o the incident with a hammer which he brought from his car. For this he was sentenced.*

*Once again he attempted to mislead all members of the council as to the facts of the offence by pretending that the offence merely consisted of swearing in a verbal altercation.*

*These three offences and his conduct in not reporting the first conviction and then issuing a misleading statement in respect of the second on any analysis brings him in the office of councillor into disrepute and by extension runs the risk of bringing the whole of the authority into disrepute as well”*

- 3.6 The Monitoring Officer considered the complaint and in consultation with one of the Independent Persons decided that the complaint should be brought to the committee for further determination.
- 3.7 The Council’s procedure for handling complaints as set out in Appendix A of the Code of Conduct - para 4.2 “Process”, is as follows: -

The process may include:

- (a) Requests for further information/evidence
  - (b) Informal resolution to the satisfaction of all parties
  - (c) Mediation
  - (d) Investigation and/or
  - (e) Referral to the Councillor Conduct Committee where the Monitoring Officer feels it would not be appropriate for him/her to take a decision.
- 3.8 The committee is asked to consider the report under reference to 4.2 (e). The Monitoring Officer feels that it would not be appropriate for her to take a decision on the complaint as the complaint is factual with regards to the conviction of the Councillor therefore there is no need for an investigation to be undertaken with regards to the facts. The procedure at 5.2 (b) Consideration of Complaints by the Monitoring Officer also makes reference to the committee being asked to determine the matter if it is not possible for the Monitoring Officer to do so.
- 3.9 When determining how and if to proceed further with the complaint the committee will need to decide firstly whether the complaint meets the Criteria for Eligibility of complaints as set out in Para 3 of the procedure, and if it does then follow the process set out in Para 7 Consideration of Complaints by CCC and the CCC procedure for hearing complaints.

- 3.10 Both the complainant and the members concerned have been advised of the report to the Committee.
- 3.11 If the Committee decides to proceed with the complaint the Monitoring Office will make the necessary arrangements for a hearing, including representations from both parties associated with the complaint and their attendance at the hearing, if required by the Committee.

#### **4. ALTERNATIVE OPTIONS CONSIDERED**

The procedure for handling complaints is attached at Appendix A to the report.

#### **5. REASONS FOR RECOMMENDATIONS**

To comply with the Council's Councillor Complaints Procedure.

#### **6. COMMENTS OF THE DIRECTOR OF FINANCE, RESOURCES AND CUSTOMER SERVICES AND OTHER DEPARTMENTS**

##### **6.1 Financial Implications**

None.

##### **6.2 Legal Implications**

- 6.2.1 The Authority has adopted a local code of conduct under the Localism Act 2011 to assist members in the discharge of their obligations to the Authority, local communities and the public at large. The code also oversees the behaviour of members, covers the receipt and handling of complaints and provides a safeguard against unacceptable behaviour. This report is carried out in accordance with the Council's Code of Conduct and procedure for Handling Complaints.

- 6.2.2 The Committee should note that under the Councillor Code of Conduct / Procedure for Handling Complaints against Councillors and Co-opted Members.

#### **7. KEY RISKS**

Decisions could be open to challenge if the Council's procedure is not properly followed.

#### **8. IMPACT ON COUNCIL PRIORITIES**

##### **8.1 Fairness for All, Growth and Sustainability and Strong Communities**

Not applicable

**9. EQUALITIES IMPACT IMPLICATIONS**

Not applicable

**10. PERFORMANCE MANAGEMENT IMPLICATIONS**

Not applicable

**11. PUBLIC HEALTH IMPLICATIONS**

Not applicable

**Background Papers – None**

**EXTRACT FROM COUNCILLOR CONDUCT COMMITTEE MINUTES 7 DECEMBER 2016****249****UPDATE ON COMPLAINTS RECEIVED**

The Committee received a report from the Monitoring Officer on a complaint that she had received from Councillor Neville about Councillor Erbil. (Report No: 167)

**NOTED**

1. The part of the complaint concerning the first offence committed by Councillor Erbil, was set aside as it was felt that too much time had passed since the incident had occurred.
2. The rules of natural justice applied.
3. Even though the matters had been dealt with by the Courts, it was felt that the Councillor Conduct Committee should have the opportunity to consider the complaint, hear the representations from both the complainer and the complained against, to decide whether the councillor had breached the Council's Code of Conduct and whether any sanctions should be imposed.
4. The advice of Christine Chamberlain, Independent Person that the earlier matter should be set aside, but that the second matter of the two more recent offences and the misleading statement should be considered at a hearing of the committee.
5. The matter had previously been dealt with by the Labour Party's own internal complaints procedure.
6. Following a discussion, and consideration of the eligibility criteria for complaints as set out in paragraph 3.2 of the Council's procedure for handling complaints, the committee agreed that a hearing should be held.

**AGREED** that a hearing should be arranged to consider the complaint. A date would be found in the New Year.

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## **Chapter 5.1 - Code of Conduct for Members**

[Updated Council 04/07/12 & 17/07/13]

# **The Code of Conduct for Members of London Borough of Enfield**

### **Purpose of the Code**

1. The purpose of this Code of Conduct is to assist you in the discharge of your obligations to the Authority, the local communities and the public at large by:
  - a) setting out the standards of conduct that are expected of you when you are acting in that capacity, and in so doing
  - b) providing the openness and accountability necessary to reinforce public confidence in the way in which you perform those activities.
2. The Code applies equally to co-opted members of Council Committees who are entitled to vote on any issues coming before those committees.

### **Scope of the Code**

3. The Code applies to you in all aspects of your activities as a member, including when acting on Authority business, ward business or when otherwise purporting to act as a member. It does not seek to regulate what you do in your private and personal lives.
4. The obligations set out in this Code are also complementary to related Codes and Protocols of the Authority within the Council's Constitution and elsewhere.
5. References to committees or meetings of the Authority within this Code also refer to Council, Cabinet, sub-committees, panels and working groups, as well as joint-committees.

### **Public Duties of Members**

6. You have a duty to uphold the law, including the general law against discrimination and the requirements of the Localism Act, and to act on all occasions in accordance with the public trust placed in you.

## **Appendix C**

7. You have an overriding duty to act in the interests of the London Borough of Enfield's area as a whole, but also have a particular duty to represent the views of the residents of your ward.



## General Principles of Conduct

8. In carrying out your duties, in exercising the functions of the Authority, or otherwise acting as a Councillor, you will be expected to observe the following general principles of conduct. These principles will be taken into consideration when any allegation is received of breaches of the provisions of the Code.

### **8.1 Selflessness**

You should take decisions solely in terms of the public interest. You should not seek to gain financial or other material benefits for yourself, your family, or friends.

### **8.2 Integrity**

You should not place yourself under any financial or other obligation to outside individuals or organisations that might influence you in the performance of your official duties.

### **8.3 Objectivity**

In carrying out public business, including making public appointments, awarding contracts, or recommending individuals for rewards and benefits, you should make choices on merit.

### **8.4 Accountability**

You are accountable for your decisions and actions to the public and must submit yourself to whatever scrutiny is appropriate to your office.

### **8.5 Openness**

You should be as open as possible about all the decisions and actions that you take. You should give reasons for your decisions and restrict information only when the wider public interest clearly demands.

### **8.6 Honesty**

You have a duty to declare any private interests relating to your public duties and to take steps to resolve any conflicts arising in a way that protects the public interest.

### **8.7 Leadership**

## **Appendix C**

You should promote and support these principles by leadership and example.

**8.8      *Respect for Others***

You should promote equality by not discriminating unlawfully against any person, and by treating people with respect, regardless of their race, age, religion, gender, sexual orientation or disability. You should respect the impartial role of the authority's statutory officers, and its other employees.

**8.9      *Duty to Uphold the Law***

You should uphold the law and, on all occasions, act in accordance with the trust that the public is entitled to place in you.

**8.10     *Stewardship***

You should do whatever you are able to do to ensure that the Authority uses its resources prudently and in accordance with the law.

**Expectations of Conduct**

9. You shall base your conduct on a consideration of the public interest, avoid conflict between personal interest and the public interest and resolve any conflict between the two, at once, and in favour of the public interest.
10. You shall at all times ensure that your use of expenses, allowances, facilities and services provided from the public purse is strictly in accordance with the rules laid down on these matters, and that you observe any limits placed by the Authority on the use of such expenses, allowances, facilities and services.
11. You shall at all times conduct yourself in a manner which will maintain and strengthen the public's trust and confidence in the integrity of the Authority and never undertake any action which would bring the Authority, you or other members or officers generally, into disrepute.

**Rules of Conduct**

12. You shall observe the following rules when acting as a Member or co-opted Member of the Authority:
  - (1) Treat others with respect and courtesy.
  - (2) You must not -
    - (a) Do anything which may cause your authority to breach any of its equality duties (in particular as set out in the Equality Act 2010)
    - (b) Bully any person;

**Appendix C**

- (c) Lobby, intimidate or attempt to lobby or intimidate any person who is or is likely to be:
    - (i) a complainant,
    - (ii) a witness, or
    - (iii) involved in the administration or determination of any investigation or proceedingsin relation to an allegation that a member (including yourself) has failed to comply with his or her authority's code of conduct; or
  - (d) Do anything which compromises or is likely to compromise the impartiality of those who work for, or on behalf of, your authority.
- (3) You should not use or attempt to use your position as a member improperly to confer on or secure for yourself or any other person, an advantage or disadvantage;
  - (4) You must not disclose information given to you in confidence by anyone, or information acquired by you which you believe, or ought reasonably to be aware, is of a confidential nature, except where:
    - (i) you have the consent of a person authorised to give it;
    - (ii) you are required by law to do so;
    - (iii) the disclosure is made to a third party for the purpose of obtaining professional legal advice provided that the third party agrees not to disclose the information to any other person; or
    - (iv) the disclosure is:
      - (a) reasonable and in the public interest; and
      - (b) made in good faith and in compliance with the reasonable requirements of the authority
  - (5) You must not prevent another person from gaining access to information to which that person is entitled by law.
  - (6) You should not conduct yourself in a manner which could reasonably be regarded as bringing your office or authority into disrepute.
13. You shall observe the following rules when using the resources of the Authority, or authorising the use of those resources by others:

## Appendix C

- (1) Act in accordance with the Authority's reasonable requirements including the requirements of its ICT policy and the policies listed in the Constitution which you are deemed to have read and understood.
  - (2) Ensure that such resources are not used improperly for political purposes (including party political purposes);
  - (3) Have regard to any applicable Local Authority Code of Publicity made under the Local Government Act 1986.
14. You shall observe the following rules when making decisions on behalf of or as part of the authority:
  - (1) Have regard to any relevant advice provided to you by the Council's Chief Financial Officer and Monitoring Officer where such advice is offered pursuant to their statutory duties.
  - (2) Give reasons for the decisions in accordance with any statutory requirements and any reasonable additional requirements imposed by the authority.
  - (3) Have regard to the rules and advice on the registration and disclosure of interests as set out in paragraphs I & J of this Code.

### **Registration and Declaration of Interests**

15. You shall fulfil conscientiously the requirements of the Authority in respect of the registration of interests in the Register(s) of Members' Interests and, where it is required or appropriate to do so, shall always draw attention to any relevant interest in any proceeding of the Authority or its Committees, or in any communications with the Authority, its Members or officers.
16. Such disclosures must be made even if the interest has already been included on the register of interests or where there is a notification pending to the Monitoring Officer.
17. In accordance with this Code, you must keep the register up-to-date and refresh such interests as requested by the Monitoring Officer.
18. These interests extend to those of your spouse, partner, civil partner, family members or persons with whom you have a close association or personal relationship and you are aware that they have the interest.

**Duties in respect of the Authority's Councillor Conduct Committee and the Monitoring Officer**

19. The application and guidance on this Code shall be a matter for the Authority and for the Councillor Conduct Committee and, as appropriate, the Monitoring Officer, acting in accordance with their terms of reference.
20. You shall co-operate, at all stages, with any investigation into your conduct by the Authority or those persons acting on its behalf. Failure to do so is likely to be a breach of this Code.
21. All complaints will be dealt with according to the Council's Procedure for Handling Complaints against Councillors and Co-opted Members as set out in Appendix A to the Code of Conduct.

**Registration of Interests**

22. You must comply with the requirements of the law and the Council in registering your interests in the Register of Members' Interests. These are explained on the following pages. These interests extend to those of your spouse, partner, civil partner, family members or persons with whom you have a close association or personal relationship.
23. When considering registering or disclosing any interests, you should ask yourself:
 

“Would a member of the public, with knowledge of the relevant facts, reasonably regard your interest as so significant that it is likely to prejudice your judgement of the public interest? “

If the answer to this question is “yes”, then you should disclose that interest.
24. Within 28 days of becoming a member of the Authority, or of knowing you have a disclosable pecuniary interest, you must notify the Monitoring Officer. You must also draw attention to any relevant interest, where it is required or appropriate to do so, in any proceeding of the Council or its Committees with which you are involved or in any communications with any colleague, officer or outside body in your role as a member. Such registration and disclosures must be made even if the interest has already been included in the register of interests or where there is a notification pending to the Monitoring Officer.
25. You should approach the Authority's Monitoring Officer if you feel that your interest should be treated as sensitive because it could lead to you, or a person connected with you, being subject to violence or intimidation. If it is agreed that you have such an interest, you will be obliged to register it but details will not be disclosed in the published version of the register. Similarly, when at a meeting, you only need to

## **Appendix C**

state the fact that you have a disclosable interest, and not details of the interest itself.

**Disclosable Pecuniary Interests**

26. The following will constitute pecuniary interests for the purposes of section 30(3) of the Localism Act 2011

Employment, office, trade, profession or vocation	Any employment, office, trade, profession or vocation carried on for profit or gain.
Sponsorship	Any payment or provision of any other financial benefit (other than from the relevant authority) made or provided within the relevant period in respect of any expenses incurred by you in carrying out duties as a member, or towards your election expenses This includes any payment or financial benefit from a trade union within the meaning of the Trade Union and Labour Relations (Consolidation) Act 1992.
Contracts	Any contract which is made between the relevant person (or a body in which the relevant person has a beneficial interest) and the relevant authority (a) under which goods or services are to be provided or works are to be executed; and (b) which has not been fully discharged.
Land	Any beneficial interest in land which is within the area of the relevant authority.
Licences	Any licence (alone or jointly with others) to occupy land in the area of the relevant authority for a month or longer.
Corporate tenancies	Any tenancy where (to your knowledge) (a) the landlord is the relevant



authority; and

(b) the tenant is a body in which the relevant person has a beneficial interest.

#### **Securities**

Any beneficial interest in securities of a body where

(a) that body (to your knowledge) has a place of business or land in the area of the relevant authority; and

(b) either

(i) the total nominal value of the securities exceeds £25,000 or one hundredth of the total issued share capital of that body; or

(ii) if the share capital of that body is of more than one class, the total nominal value of the shares of any one class in which the relevant person has a beneficial interest exceeds one hundredth of the total issued share capital of that class.

#### **Other Pecuniary Interests**

27. Other financial interests (if any) that would qualify as grounds for bias in an application to quash a decision of the Authority.

#### **Other Non-Pecuniary Interests**

28. Other interests that would qualify as grounds for bias in an application to quash a decision of the Authority.

#### **Memberships**

29. In addition, this Code requires you to disclose any interests in any business of the Authority where it relates to, or is likely to affect, either:

(i) any body of which you are a member, or in a position of general control or management, and to which you are appointed or nominated by your Authority:

(ii) any body which exercises functions of a public nature, is directed to charitable purposes, or has a primary purpose of influencing public opinion

## **Appendix C**

or policy (including any political party or trade union) of which you are a member or in a position of general control or management.

**Register of Gifts and Hospitality**

- 30 You shall comply with the Council's agreed policy on gifts and hospitality and disclose to the Monitoring Officer the offer or receipt of any gift or hospitality with an estimated value of £25 or more. Offers made but refused must also be disclosed.

**Disclosure and Duties in Respect of Interests Held by Members****31. Declaration of interests not included in the Register**

- (1) If you have an interest in a matter under discussion at a meeting of the authority and are aware of that interest, you must disclose the interest to the meeting (unless the Authority's Monitoring Officer considers that it is a sensitive interest – see paragraph I 3 of this Code)
- (2) You must notify the Authority's Monitoring Officer of the interest before the end of 28 days beginning with the date of the disclosure (unless it is subject of a pending notification)
- (3) You must then act in accordance with paragraph 2 below.

**32. Disclosable Pecuniary Interests**

- (1) Where you
  - (a) are present at a meeting of the authority and
  - (b) have, or become aware that you have, a disclosable pecuniary interest in any matter to be considered, or being considered, at the meeting,

You must

- (c) not participate, or participate further, in any discussion of the matter at the meeting
  - (d) not participate in any vote, or further vote, taken on the matter at the meeting
  - (e) leave the room until the conclusion of the matter under discussion
- (2) Where you are an executive member taking a portfolio decision and are aware you have a disclosable pecuniary interest, you must notify the Monitoring Officer of that interest within 28 days and take no action in respect of the matter other than refer to another executive member to take the decision.

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- (3) Where you have taken a portfolio decision that is subsequently discussed at a meeting of the authority, you must not try to influence the outcome of that discussion or take any further part in the proceedings unless answering questions to facilitate those discussions
- (4) If you have a disclosable pecuniary interest in a matter coming before a meeting of the authority, you can make a written request to the Monitoring Officer beforehand for a dispensation, which may allow you to participate in the discussion and vote.

A dispensation may be granted in the following circumstances:

- (a) Where members of the decision making body have disclosable pecuniary interests in a matter that would “impede the transaction of the business”
- (b) That without the dispensation, the representation of different political groups on the body conducting the business would be so upset as to alter the outcome of any vote on the matter
- (c) That the authority considers that the dispensation is in the interest of persons living in the authority’s area
- (d) That the authority considers that it is otherwise appropriate to grant a dispensation.

Any grant of dispensation must specify how long it will last, up to a maximum of 4 years.

Dispensations under (a) and (b) above shall be decided by the Monitoring Officer, with the right of appeal to the Councillor Conduct Committee. Those in (c) and (d) shall be considered by the Councillor Conduct Committee, after consultation with the Independent Person(s).

The following standard exemptions in relation to the granting of dispensations, in relation to members’ allowances, business rates, plus housing matters and rents have been agreed by the Councillor Conduct Committee:

- (i) An allowance, payment or indemnity given to members or any ceremonial honour given to members.
- (ii) Setting a local scheme for the payment of business rates, including eligibility for rebates and reductions, for the purposes of the Local Government Finance Act 2012 as amended from time to time and any superseding legislation.

- (iii) Housing matters and rents (provided that those functions do not relate particularly to the members tenancy or lease).
- (5) Failure to register a disclosable pecuniary interest could be a breach of the Code and a criminal offence. You must register all such interests relating to you, your spouse, civil partner or partner.
- (6) If a disclosable pecuniary interest arises in relation to your family member or person with whom you have a close association or personal relationship, and you are aware that they have the interest, you must disclose and register that interest. Failure to do so could be in breach of this Code.
- (7) If you fail to comply with the Code of Conduct (whether or not the finding is made in accordance with the Council's agreed arrangements) the Authority may have regard to that failure in deciding:
  - (a) whether to take action in relation to you, and
  - (b) what action to take.

# London Borough of Enfield

## Procedure for Handling Complaints against Councillors and Co-opted Members

### **1. Introduction**

- 1.1 The Council has established a Councillor Conduct Committee to implement the relevant requirements of Section 28 of the Localism Act 2011. These include arrangements for dealing with allegations that a councillor or co-opted member has failed to comply with the Authority's Code of Conduct.
- 1.2 The Councillor Conduct Committee comprises 4 members of the Council and deals with policy, complaints against councillors and issues concerning the members' Code of Conduct. The Localism Act also set up a role of Independent Person who will be consulted in respect of complaints received and before findings and sanctions are agreed. The Independent Person will not be a councillor and will be drawn from the local community. The Council has agreed to appoint two Independent

Persons who will be recruited through public advertisement and a competitive interview process. Further information on the role of the Committee and the Independent Persons can be found online.

- 1.3 Further reference to 'councillor' or 'member' in this document also refers to co-opted members of the Authority.

## **2. Key principles**

The procedure for dealing with complaints should:

- 2.1 Be relevant to the Council's Code of Conduct
- 2.2 Have the confidence of the public, Council members and council staff
- 2.3 Be as simple and economical as possible
- 2.4 Be speedy and fair to all parties
- 2.5 Be decisive
- 2.6 Provide oversight and support to the Monitoring Officer
- 2.7 Be proportionate and comply with the principles of natural justice

**3. Criteria for eligibility of complaints**

3.1 Complaints must be received by the Council's Monitoring Officer in writing within three months of the alleged matter, stating why it is felt the councillor concerned has breached the Code of Conduct. It will be considered solely on the evidence presented. The Council encourages complainants to provide their name and contact details. If the complainant asks for their identity to be protected, the Council will not disclose such details without their consent. The Council will not accept anonymous complaints. The Monitoring Officer will consult the Councillor Conduct Committee or relevant Independent Person as appropriate throughout the process – subject to neither being at risk of being compromised in the event of them being involved at some future point.

3.2 Complaints will not be accepted where:

- (a) They are considered to be malicious, vexatious or frivolous
- (b) The subject matter has already been considered by the Council - except where new evidence has become available which could not previously have been produced
- (c) It would be more appropriate for the complaint to be dealt with by a court or under another complaints or arbitration procedure
- (d) One of the parties had registered their intention to take legal action on all or some of the matters complained about
- (e) Legal action is under way
- (f) Some or all of the matters complained about have been resolved through litigation.
- (g) The complaint is being/has been dealt with by another independent complaints process.
- (h) The complainant seeks to overturn decisions made by the Council.

3.3 If a complaint is rejected on the basis of 3.2 above, there is no right of appeal.

**4. Process**

4.1 All complaints must be made using the Councillor Conduct Complaint Form.

4.2 The Council will use its best endeavours to determine a complaint within 3 months of receipt. It will acknowledge the complaint within 5 working days, giving the complainant a contact name and details. The complainant will be kept informed of progress throughout. The process may include:

- (a) Requests for further information/evidence
- (b) Informal resolution to the satisfaction of all parties
- (c) Mediation

- (d) Investigation and/or
  - (e) Referral to the Councillor Conduct Committee where the Monitoring Officer feels it would not be appropriate for him/her to take a decision
- 4.3 The Monitoring Officer, based primarily on the criteria set out in paragraph 3.2 above, will consider the complaint received and, in consultation with an Independent Person, will determine whether it warrants further action.
- 4.4 If it is decided that the complaint does not warrant further action, as it falls within the criteria in 3.2, the Monitoring Officer will advise the complainant accordingly with reasons.
- 4.5 If the complaint is referred for further action, the Monitoring Officer will determine, in consultation with the Independent Person, the most appropriate way of dealing with the complaint. The Monitoring Officer can either decide to determine the matter her/himself or refer it to the Councillor Conduct Committee.

## **5. Consideration of Complaints by Monitoring Officer**

- 5.1 The Monitoring Officer may decide to undertake any investigation and other actions him/herself or appoint another person to act as investigating officer on his/her behalf. Whichever option is chosen, the outcome will be the responsibility (and in the name) of the Monitoring Officer.
- 5.2 Following an investigation which may involve requests for further information and advice, the Monitoring Officer or his/her representative will seek to resolve the matter to the satisfaction of all parties or carry out mediation.
- (a) If the complaint is resolved, there will be no further action.
  - (b) If this is not possible the Monitoring Officer will either determine the matter her/himself or refer it to the Councillor Conduct Committee at this stage.
- 5.3 The Monitoring Officer will report quarterly to the Councillor Conduct Committee on:
- (a) The number and nature of complaints received
  - (b) Those rejected with reasons
  - (c) Those resolved through informal resolution and other methods (eg mediation)
  - (d) The number investigated,
  - (e) Outcome/progress of investigations and action taken.



## **6. Appeals against Monitoring Officer decisions**

- 6.1 In cases where the Monitoring Officer has either found no breach of the code or has determined the matter him/herself the complainant will have a right of appeal against this decision.
- 6.2 A councillor will also have a similar right of appeal against a Monitoring Officer decision.
- 6.3 Such appeals must be submitted on the template within 10 working days of the receipt of the decision.
- 6.4 Appeals under 6.1 above will be considered by the Councillor Conduct Committee, with advice from an Independent Person not previously involved, if available.
- 6.5 When considering the appeal the Councillor Conduct Committee will follow the procedure for appeal hearings (to be reviewed).
- 6.6 The attendance of the appellants will not be required unless the committee decides otherwise.
- 6.7 If the Councillor Conduct Committee do uphold the appeal, and consider that there has been a breach of the code, they will have the option of considering further action, imposing sanctions or adjourning to seek further information.
- 6.8 There is no further right of appeal to the Council against the decision of the Councillor Conduct Committee. The decision made will be final and binding.
- 6.9 If the complainant feels that the Council has failed to deal with a complaint properly, and that this failure has caused injustice, a complaint can be taken to the Local Government Ombudsman.

## **7. Consideration of complaints by Councillor Conduct Committee**

- 7.1 If appropriate, the Monitoring Officer (in consultation with the Independent Person) may refer the outcome of an investigation to the Councillor Conduct Committee.
- 7.2 The Committee will consider the Monitoring Officer / Investigating Officer's report which should include evidence and representations from both parties associated with the complaint. The attendance of the complainant(s) and the member(s) against whom the allegations were made will not be required, unless the Committee decides otherwise.

## Appendix C

- 7.3 The Committee will follow the procedure for Councillor Conduct Committee hearings (to be revised).
- 7.4 The Committee after considering the investigating officer's report will decide either that:
- (a) The member concerned has breached the Code of Conduct; or
  - (b) There has been no breach
- 7.5 In the event of a finding of a breach of the Code, the Committee will have the option of recommending a sanction against the member concerned. This can include:
- (a) Reporting the findings to full Council
  - (b) Recommending to the relevant Group Leader that the councillor be removed from relevant meetings of the Authority of which they are a member
  - (c) Recommending to the Leader of the Council that the member be removed from the Cabinet or from particular portfolio responsibilities
  - (d) Withdrawing facilities provided to the member by the Council – such as computer access and/or e mail or internet access
  - (e) Excluding the member from the Council's offices or other premises for a defined period of time – with the exception of meeting rooms as necessary for the purpose of attending meetings of the Authority of which they are a member
  - (f) Publishing the findings in the local media.
- 7.6 The decision will be communicated to all parties with reasons.
- 7.7 Where there is a finding of no breach, the Committee will communicate the decision to all parties together with reasons.

### **8. Appeals against decisions of the Councillor Conduct Committee** (in relation to 7 above)

The decision of the Councillor Conduct Committee will be final and binding with no further right of appeal to the Council. If the complainant feels that the Council has failed to deal with the complaint properly and that this failure has caused injustice, they can make a complaint to the Local Government Ombudsman.

**Penelope Williams**

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**From:** Cllr Nesimi Erbil  
**Sent:** 30 September 2016 20:14  
**To:** Cllr Abdul Abdullahi; Cllr Adeline Kepez; Cllr Ahmet Hasan; Cllr Ahmet Oykener; Cllr Alan Sitkin; Cllr Alessandro Georgiou; Cllr Alev Cazimoglu; Cllr Ali Bakir; Cllr Andrew Stafford; Cllr Andy Milne; Cllr Anne-Marie Pearce; Cllr Bambos Charalambous; Cllr Bernie Lappage; Cllr Chris Bond; Cllr Christiana During; Cllr Christine Hamilton; Cllr Claire Stewart; Cllr Daniel Anderson; Cllr Daniel Pearce; Cllr Dinah Barry; Cllr Dino Lemonides; Cllr Dogan Delman; Cllr Donald McGowan; Cllr Doris Jiagge; Cllr Doug Taylor; Cllr Edward Smith; Cllr Elaine Hayward; Cllr Eric Jukes; Cllr Erin Celebi; Cllr Ertan Hurer; Cllr George Savva; Cllr Glynis Vince; Cllr Guney Dogan; Cllr Haydar Ulus; Cllr Jansev Jemal; Cllr Jason Charalambous; Cllr Jim Steven; Cllr Joanne Laban; Cllr Katherine Chibah; Cllr Krystle Fonyonga; Cllr Lee Chamberlain; Cllr Lee David-Sanders; Cllr Michael Lavender; Cllr Michael Rye; Cllr Nesil Cazimoglu; Cllr Nick Dines; Cllr Nneka Keazor; Cllr Ozzie Uzoanya; Cllr Patricia Ekechi; Cllr Peter Fallart; Cllr Robert Hayward; Cllr Suna Hurman; Cllr Turgut Esendagli; Cllr Yasemin Brett; Asmat Hussain; Cllr Terry Neville; Cllr Achilleas Georgiou; Cllr Toby Simon; Cllr Derek Levy; Cllr Vicki Pite; Cllr Sarah Doyle; Cllr Mary Maguire  
**Subject:** Explanation of my court case

Dear Councillors

As you can see from my solicitor the statement below

I just want to add some extra comments.

I believe this was a stitch up for me because as I left my home on the day this motorbike started following me. When I approached the Edmonton Green roundabout the motorbike came to my driver side window and started swearing at me and making racist comments such as you foreigner. I ignored him and drove away when I parked my car nearby Edmonton green police station he followed and stopped behind. I called the police 999 and explained what was happening, When police arrived the motorbike men showed his police badge to the other police officers. Ten more police officers came along and said his our colleague whom was also working at the Edmonton green police station.

If anyone need further information feel free to contact me.

Kind Regards,

Cllr Nesimi Erbil  
Lower Edmonton Ward  
Independent Labour Councillor

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To whom it may concern

We have been asked by Mr Nesimi Erbil to provide a statement for a matter that he had instructed us to represent him.

We confirm that we have recently represented Mr Nesimi Erbil before a magistrate's court in respect of allegations of careless driving and a public order offence. Mr Erbil was found not guilty of the careless driving but convicted in respect of the public order which involved a verbal altercation with a male who followed Mr Erbil's vehicle on a motorbike until Mr Erbil came to a stop. We are considering appealing the conviction.

**Ozlem E Cetin**

Principal Solicitor

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**DX:** 155261 Enfield 11

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## London Borough of Enfield

### Procedure for Hearing Complaints against Councillors and Co-opted Members and for Appeals against Monitoring Officer Decisions on Complaints

#### 1. General Principles

- 1.1 The Councillor Conduct Committee will decide, on a balance of probabilities, whether the allegation(s) is or are upheld. They will be able to call on the advice of relevant council officers and the Independent Person, who had not previously been consulted on the complaint. (where we have two independent persons)
- 1.2 Papers will be sent out in advance of the hearing, including the Monitoring Officer/Investigating Officer report with all the evidence gathered, and representations from both the complainant and the member complained against. They will both have the opportunity to comment, in advance, on the report and evidence put forward. Any comments will be provided for the committee in advance of the meeting.
- 1.3 The Committee will make a decision by considering the Monitoring Officer/Investigating officer's report and any representations by the Monitoring/Investigating officer or their representative and the written representations made by the complainant or member complained against, and any information provided at a hearing. Both parties will have the opportunity to make written representations, irrespective of whether they are invited to attend the hearing.
- 1.4 There will be no requirement for either the complainant or the member(s) complained against, to attend committee hearings unless the committee decides otherwise. All parties will be advised of this beforehand.
- 1.5 If the Committee does decide to invite them to attend, the complainant and the member complained against may be accompanied during the investigation hearing.
- 1.6 The public and press will be excluded for those parts of the hearing where confidential or exempt information under Schedule 12A of the Local Government Act 1972, as amended, is disclosed. At the start of the hearing, the Committee will make a decision as to whether or not all or part of the hearing should be held in public.

#### 2. Procedure at Investigation Hearings

The Legal Representative will be the advisor to the Committee and may seek further information or ask questions at any point in these proceedings. During

the hearing all questions and other proceedings shall be addressed through the chair.

## **2.1 Presentation of the Monitoring Officer Report**

- a. The Monitoring/Investigating Officer will present his/her report and any relevant information to the committee members.
- b. The Independent Person, who has been consulted on the Monitoring Officer decision, may include their comments.
- c. The committee members will have an opportunity to ask questions of the Monitoring Officer and the Independent Person.

## **2.2 If the Complainant and Member Complained Against are Invited to Attend the Hearing**

- a. The Committee will consider the merits of each case, individually, when deciding if they feel it is necessary to invite the complainant and member complained about to attend the hearing.
- b. If the Committee require the attendance of the member complained against and complainant, they will specify the reasons for their attendance in advance.
- c. In these cases the chair will decide how to manage any contributions to be made at the meeting, including any representations and make this clear to all present at the beginning of the meeting.

## **2.3 Consideration of the Outcome**

- a. The Monitoring/Investigating Officer, Independent Person and any other relevant parties will all withdraw. The Legal Representative and Committee Administrator will remain.
- b. The Committee will consider all the information and make a decision as to whether or not there has been a breach of the code of conduct.
- c. If it is decided that there had been a breach of the code, the Committee will then consider and agree what sanctions should be imposed. A list of possible sanctions is set out in Appendix A.

## **2.4 Outcome of the Hearing**

A formal written notice of the decision will be communicated to all parties including the member complained against, the Monitoring Officer/Investigating Officer, the members of the committee and the complainant with reasons. This must be within five working days of the conclusion of the hearing.

## **2.5 General Recommendations from the Hearing**

After the hearing the Committee may consider whether there are any general recommendations in relation to ethical governance matters which they may wish to make arising from consideration of the allegation.

## **3. Procedure at an Appeal Hearing Against a Decision by the Monitoring Officer**

The attendance of the complainant and member complained against will not be required unless the Committee decides otherwise.

### **3.1 Presentation of the Monitoring Officer Report**

- a. The Monitoring/Investigating Officer will present his report and any other information to the committee members along with any comments submitted in writing by the complainant or member(s) complained against.
- b. The Independent Person, who had been consulted on the Monitoring Officer decision, may include their comments.
- c. The committee members will have an opportunity to ask questions of both the Monitoring Officer and the Independent Person.

### **3.2 Consideration of the Evidence**

- a. The Monitoring/Investigating Officer and Independent Person will then withdraw. The Legal Representative and Committee Administrator will remain in the appeal hearing.
- b. The Committee will consider all the information and make a decision as to whether or not to uphold the Monitoring/Investigating Officer decision.

### **3.3 Agree Outcome**

If the outcome of the appeal results in Committee confirming that a breach of the code has occurred then it will need to consider what sanctions it wishes to impose as a result. A list of sanctions is attached as Appendix A.

### **3.4 Outcome of Hearing**

A formal written notice of the decision will be communicated to all parties including the member complained against, the Monitoring Officer/Investigating Officer, the members of the committee and the complainant with reasons. This must be within five working days of the conclusion of the appeal hearing.

### **3.5 General Recommendations from the Hearing**

After the appeal hearing the Committee may consider whether there are any general recommendations in relation to ethical governance matters which they may wish to make arising from consideration of the allegation.



**Appendix A - (To Hearings Procedure)**

In the event of a finding of a breach of the Code, the Committee will have the option of recommending a sanction against the member concerned. This can include:

- Reporting the findings to full Council.
- Recommending to the relevant Group Leader that the councillor be removed from relevant meetings of the Authority of which they are a member.
- Recommending to the Leader of the Council that the member be removed from the Cabinet or from particular portfolio responsibilities.
- Withdrawing facilities provided to the member by the Council – such as computer access and/or e mail or internet access.
- Excluding the member from the Council's offices or other premises for a defined period of time – with the exception of meeting rooms as necessary for the purpose of attending meetings of the Authority of which they are a member.
- Publishing the findings in the local media.

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